

# Posting for Position Available

## General Manager

### **BRAZOS REGIONAL PUBLIC UTILITY AGENCY, Acton, TX**

The Brazos Regional Public Utility Agency located on Lake Granbury in Acton, Texas, is seeking an experienced local government professional to serve as General Manager. The Brazos Regional PUA operates under the governance of a five-member Board of Directors. The Board appoints the General Manager. The General Manager is responsible for carrying out the policies set by the Board of Directors, to oversee the day-to-day operations of the Agency and appoint the Senior Plant Operator/Superintendent.

The Lake Granbury Surface Water and Treatment System (SWATS Plant) began operation in 1988 and is a regional provider of treated water to Johnson County Special Utility District, Acton Municipal Utility District, and the Cities of Granbury and Keene. The 13 MGD SWATS plant utilizes both conventional water treatment and an ultra filtration/reverse osmosis process (UF/RO). The Brazos Regional PUA exists to provide treated water from Lake Granbury and has no wastewater utility operations.

The Board of Directors seeks senior-level leadership or management experience in directing a public organization with a proven business background to be the first General Manager of the newly created Brazos Regional PUA. The ideal candidate should possess a Bachelor's degree in Public Administration, Business, Engineering or water utility related field with a Master's degree preferred.

#### **About the Candidate**

The ideal candidate should possess 7-10 years of increasingly responsible experience in managerial duties of a Texas local government (or comparable) as a city manager, deputy or assistant, general manager, or public works director with water utility operations experience.

Qualified candidates will demonstrate a solid understanding of water utility issues, public finance and accounting, organizational management skills, and be adept at improving operations through the use of new technology and management techniques. Additionally, the desired General Manager will be a take-charge leader who can provide clear, consistent directives capable of developing a highly qualified staff. The GM will be expected to instill pride and improve morale among the employees. This individual will have proven skills in establishing cooperative, productive relationships with external organizations. The GM must subscribe to high ethical and moral standards to work effectively with a governing board while maintaining political neutrality and conducting the Agency's business in an open, transparent manner.

**Core Competencies Required Include:**

Solid financial management and budgeting skills  
Experience in infrastructure development  
Ability to develop a long-range strategic plan  
Understanding of municipal water utility systems  
Knowledge of Texas Water Code, TCEQ water rules and regulations  
Experience in enhancing customer service relations  
HR benefits analysis and effective use of performance appraisal system

**Other Attributes Sought**

Consensus builder, able to generate trust and good relationships and eliminate communication silos  
Participatory manager with effective delegation skills  
Professional presentation style  
Ability to guide the Board through complex issues  
Explores innovative technology to achieve greater efficiency

Salary: Up to \$90K D.O.Q.

Confidential resumes will be accepted until the position is filled. EOE

Confidential resumes should be sent electronically via E-mail address: [jobs@jcsud.com](mailto:jobs@jcsud.com)